

Canberra Cycling Club: Code of Conduct

1. PURPOSE

The purpose of the Canberra Cycling Club Code of Conduct is to describe the type of behaviour which the Canberra Cycling Club is seeking to promote and encourage its members and supporters to adopt.

2. GOVERNANCE

The code shall be known as CCC Code of Conduct. The Code shall govern the conduct of all persons associated the Canberra Cycling Club. In particular, it shall apply to:

- Persons acting for and on behalf of CCC.
- Athletes, coaches, managers and support staff of CCC.
- Persons participating in CCC organised events.
- Officials, Commissaires and support personnel assisting or conducting CCC events.

3. KEY PRINCIPLES

- CCC wishes to operate in an environment where people show respect for others and their property. Respect is defined as consideration for another's physical and emotional well being and possessions, to ensure no damage or deprivation is caused to either.
- CCC wishes to operate in an environment that is free from harassment. Harassment is defined as any action directed at an individual or group that creates a hostile, intimidatory or offensive environment. Refer to Australian Sports Commission Guidelines for Harassment-Free Sport.
- CCC wishes to operate in a non-discriminatory environment. Respect the right, dignity and worth of every human being - within the context of the activity; treat everyone equally regardless of gender, ethnic origin or religion.
- Persons to whom this Code applies acknowledge and agree to comply with the disciplinary and grievance procedures promulgated by CCC. If any disciplinary action is taken, persons directly affected shall be given the opportunity to participate in those proceedings and the right to appeal against any decision against them.

4. KEY ELEMENTS

All persons who are bound by this code shall:

- Act in a manner which is compatible with the interests of CCC;
- Accord people involved in cycling with the appropriate courtesy, respect and regard for their rights and obligations;
- Treat people's property with respect and due consideration of its value;
- Show a positive commitment to CCC and Cycling Australia's policies, rules, procedures, guidelines and agreements;
- Respect the law;
- Respect the confidentiality of information which they receive in the course of fulfilling their duties;
- Uphold the standing and reputation of cycling within Canberra;
- Observe and comply with the Anti Doping Rules set out in the Cycling Australia Doping Policy.

CANBERRA CYCLING CLUB

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5. UNACCEPTABLE BEHAVIOUR

This list provides examples of behaviour deemed to be unsuitable and not in the best interests of the sport.

- 'Sledging' other athletes, officials or event organisers. Sledging is defined as a statement that is deemed to denigrate and/or intimidate another person, or behaviour likely to constitute emotional abuse.
- Excessive use of alcohol, acting in a way that becomes a public nuisance, or creating a public disturbance.
- Damaging another person's property or depriving them of that property.
- Any physical contact with athletes shall be appropriate to the situation and be necessary for the further development of the athlete's skill.
- The use or encouragement of the use banned substances. (The banned substance list is as outlined under Cycling Australia's Anti-Doping Policy.)
- Statements which are deemed to denigrate the group that an individual is representing.
- Any type of gambling, betting or organisation of betting at any cycling event, while competing, officiating or undertaking a management role.
- Any form of harassment.

CANBERRA CYCLING CLUB INCORPORATED

PO Box 550, CIVIC SQUARE ACT 2608

Canberra Cycling Club: Race Day Code of Conduct

The following code of conduct is an abbreviated version taken from the CCC Canberra Cycling Club Code of Conduct. Anyone who participates in CCC events is bound by this code of conduct and could face relegation, suspension or fines for any breach of this code.

- Show respect for other competitors
- No swearing, sledging or any other type of harassment to other riders, officials or the public.
- No pushing, shoving, or dangerous riding. This is a club event and riders should compete in a sensible and safe manner at all times.
- Uphold the standing and reputation of cycling within Canberra and obey the Road Rules at all times.
- Observe and adhere to the technical rules and regulations as set out by Cycling Australia